

TEXVIEW

JUL-SEP 2022



TEXCHEM



Be
Competent

TEXCHEM
As One...

As One...

“As One” ...

We have overcome the challenges in the last 2 years,

We have “Made it Work”

We shall “Make it Better” in 2022

Texchemers are more driven than ever!

Texchemers shall bring the organisation to greater heights!



Be Competent

Each of us has an important role to play at work. Let us use our knowledge, skills and abilities to successfully perform tasks required of us. Competency is also about making decisions and taking action, carrying a positive mindset and finding solutions to problems.

Editor's Note

Hello Texchemers.

Mother nature can teach us so much about being resilient and inspire us in many ways. Just like humans, nature endures threats from natural disasters and disease, yet nature continues to adapt and evolve. And this is how we remain competent in life, to know how to live with uncertainties and taking charge of it.

On this note, I would like to extend my congratulations to our Texchemers who took on the challenge of the Mount Kinabalu Quest XVIII. Climbing a mountain is similar to accomplishing a goal. Having positive mentality and thoughts as you endure the difficulties along the way is the first step to accomplishing anything.

To Puan Sri Atsuko Konishi, who is the Patron of Texchem Ladies' Club, you have remained just as elegant and poised from the first time I saw you. We are truly glad to be able to catch up with you over lunch once again. May your year ahead be the best one yet!

In this 3rd quarter publication, we had quite a few activities organised by Texchem Ladies' Club and the Cultural Ambassador Committee with TLC promising more fun activities ahead. Read all about it from page 26 onwards. As we come to the end of 2022, the festive mood is starting to kick in. Christmas decors are up in offices, it is also a great time for helping the less fortunate and sharing gifts.

I wish all of you a happy and prosperous year-end holiday!

Adeline Yeoh

Editor

adeline.yeoh@trbgroup.com

CONTENTS

TABLE OF

| | | |
|----|---|----|
| 02 | Calender of Events | |
| 03 | President & Group CEO's message | |
| 04 | Texchem Resources Bhd's Investor Relations Program | |
| 06 | Management Excellence Program Closing Event | |
| 09 | Dinner at Villa Primavera for Mr Naoyoshi Sasaki of Otafuku Sauce Japan | |
| 10 | Yosakoi Penang 2022 | |
| 13 | Birthday Celebration with Texchem Ladies' Club Patron, Puan Sri Atsuko Konishi | |
| 14 | New Ways of Working (NWoW) Compression Stage Integration Session | |
| 16 | Visit to Laguna Clothing, Mauritius | |
| 18 | QMS ISO 9001:2015 & ISO 13485:2016 Surveillance Audit | |
| 19 | Firefighting Training | |
| 20 | Forklift Training | |
| 21 | Gotong Royong | |
| 22 | Texchem's Mount Kinabalu Quest XVIII | |
| 26 | Follow up visit to students of "Back to School Fund Raising Program" | |
| | | 13 |
| | | 04 |
| | | 26 |
| 28 | Back to School Fund Raising Program 2.0 – Meal Sponsorship to Students of SK Dato' Onn Jaafar | |
| 29 | Health Screening Program at Central Region | |
| 30 | "Meatless Mondays" Campaign by Texchem Cultural Ambassador Committee | |
| 32 | Painting.. a reflection of our imagination | |
| 34 | Forest in the Bottle | |
| 36 | Thank You to our Long Serving Employees! | |
| 39 | We welcome you to the Texchem Family! | |



calendar of events

October to December 2022

OCTOBER

29 Monthly Hike – Texchem Mt Kinabalu Club
Venue : Bat Cave, Penang

NOVEMBER

02 Investor Relations Program –
 Q3 Results Analyst Briefing
Venue : Wisma Texchem

03 Zumba Class – Texchem Ladies' Club
Venue : Osaka Training Room at
 Wisma Texchem

10 Zumba Class – Texchem Ladies' Club
Venue : Osaka Training Room at
 Wisma Texchem

12 Monthly Hike – Texchem Mt Kinabalu Club
Venue : Moon Gate – Station 5 – Moon Gate

17 Zumba Class – Texchem Ladies' Club
Venue : Osaka Training Room at
 Wisma Texchem

24 Year End Penang HQ Staff Party
Venue : Level 18 Menara Boustead

25 Emotional Intelligence in the Organisation –
 Texchem Ladies' Club

26 **Venue :** Ascott Gurney Hotel, Penang

DECEMBER

01 Zumba Class – Texchem Ladies' Club
Venue : Osaka Training Room at
 Wisma Texchem

03 Monthly Hiking – Texchem Mt Kinabalu Club
Venue : Bukit Batu Kawan, Penang

08 Zumba Class – Texchem Ladies' Club
Venue : Osaka Training Room at
 Wisma Texchem

17 Monthly Hiking – Texchem Mt Kinabalu Club
Venue : Moon Gate – 84 – Penang Hill

19 Zumba Class – Texchem Ladies' Club
Venue : Osaka Training Room at
 Wisma Texchem

Dear Texchem Family Members

Soon it will be that time of the year again when we set our budgets and plans for the new year. Once again, I am pleased to share our group results for the 9-month period of 2022. Texchem achieved a pre-tax profit of RM37.3 million for 9MFY22, an increase of 267.5% compared to RM10.2 million in the previous year's corresponding period. This also surpassed the full year FY21 pre-tax profit of RM30.7 million.

Lately, there has been a lot of talk about inflation and uncertainty. Global economic activity is experiencing a slowdown, with inflation higher than what we have experienced in several decades. The sharp rise in cost-of-living, tightening of monetary policies in most regions, ongoing Ukraine conflict, supply chain disruptions and the lingering COVID-19 pandemic all weigh heavily on the outlook.

All these are external factors that are beyond our control. Similarly, when we were first struck by the COVID-19 pandemic, we remained calm and focussed, each of you pulled your weight and we sailed through rough seas together. We ensured our cost structure was lean and efficient to stay competitive. Let us continue what we have been doing all this while, which is to focus on what is within our control, persevering on, seek for opportunities while keeping a strong and positive mindset. Let us continue to embrace the mindset of continuous improvement, open and active communication and collaboration while keeping abreast of current global developments.



President & Group CEO's message

Within our business units, here are some key updates;

- Industrial division continues to pursue developments of key major accounts and penetrating new geographical markets and new industries.
- Demand from medical life sciences industry continue to improve for Polymer Engineering division. The division has also secured new commercialisation projects from new customers.
- Food division continues to develop the Seapack brand by introducing new products and further expanding their presence to local stores and convenience shops. The division is also introducing more products under the S'lara brand.
- Sushi King continues to expand and currently has a total of 131 outlets and kiosk. Sushi King is also enlarging its kiosk concept at petrol stations.
- Four out of five Hoshino outlets have received Halal certification.

On the social front, I am pleased to see a buzz of activities from Texchem Ladies' Club, Mount Kinabalu Club and Cultural Ambassador Committee. While each plays a different function, ultimately it achieves a common goal; to keep our Texchemers engaged, competitive, healthy in body, mind and spirit while embracing the spirit of "As One". I encourage more Texchemers to partake in activities organised by them as this is where you will get to collaborate with your colleagues from different divisions.

Texchemers, every one of us has an important role to play in the work ahead. I deem you an "elite" team and that we strive on no matter what obstacles are in front of us. As what I mentioned in my last message to you, let us remain calm and focussed, continue to persevere and empower ourselves to take charge and make right decisions.

Thank you Texchemers for all your hard work, dedication and commitment. Together as one, let's make it happen and let's make it better.

YAP KEE KEONG
President & Group CEO

Texchem Resources Bhd's Investor Relations Program

As part of Texchem Resources Bhd's responsibility to its stakeholders, an enhanced Investor Relations (IR) Program was put into place this year. With a proper IR program in place, this enables us to organise and conduct two-way communications with our shareholders, the financial community and other stakeholders to update on corporate developments, strategy and financial plans to them on a regular and timely basis.



Our IR program kicked off with Texchem's participation in RHB Top 20 Jewels on 12 May 2022. This was followed by our Q1 results briefing on 13 May 2022 and a RHB Retail Investor Talk on 11 June 2022. Tan Sri Konishi and Mr Yap Kee Keong were the spokesperson representing our company for all these online sessions.



Come August was our Q2 results briefing. This briefing was held on 15 August 2022 at Shangri-La Hotel Kuala Lumpur and was attended by over 50 people made up of analysts, fund managers and investment bankers from various institutions in Kuala Lumpur. The program started with Mr Yap Kee Keong providing a brief introduction of Tan Sri Konishi and himself, an overview



of our 4 key business divisions, the Q2 and H1 2022 results of the Group and the performance and future outlook of each business division. Tan Sri Konishi then did a closing of the event and provided a summary of the outlook for the group as well as his aspirations for the organisation. From the lively Q&A session which stretched to close to an hour, it was evident that the attendees were interested in what our Group CEO and Group Chairman presented. Having a physical meeting enabled our audience to connect more to our 2 spokesperson as many took the opportunity to approach Tan Sri Konishi and Mr Yap at the end of the session.

Besides the quarterly results briefings, small group face to face meetings, media interviews and factory and site visits were also organised during the year.

Next upcoming IR activity is our Q3 results briefing which will be held on 2 November 2022.

Article by
Adeline Yeoh
 (Texchem Resources Bhd)



Management Excellence Program Closing Event

Keynote Address by | **Sustainable Leadership by**
Group CEO, Mr Yap Kee Keong | Group Executive Chairman, Tan Sri F. Konishi

Texchem's Management Excellence Program (MEP), was organised by Group HR for our senior management team and leaders of Texchem. The training program started on 7 August 2021 and ended on 13 August 2022. On 23 September 2022, a closing event and graduation ceremony was held via Zoom.

Here was the journey of the MEP participants throughout this one year.

| | |
|--|---|
| 7 August 2021 | The Mindset of a Leader - By Mr Yap Kee Keong |
| 21 August 2021 to 19 March 2022 | Exemplary Leadership (Kouzes and Posner) - By External Trainers 1. Model the Way 2. Inspire a Shared Vision 3. Challenge the Process 4. Enabling Others to Act 5. Encourage the Heart |
| 28 May 2022 | Code of Conduct, Ethics and Legal Compliance - By Ms Lee Puay Ing |
| 25 June 2022 | Understanding Finance and Cost Management - By Ms Tan Suat Hoon |
| 23 July 2022 | Organisation Development - By Ms Cynthia Ooi |
| 13 August 2022 | Corporate Communication - By Ms Adeline Yeoh |
| 23 September 2022 | Closing Event and Graduation Ceremony |

The closing event started with a welcome address with Ms Cynthia Ooi doing a re-cap of the MEP journey and the key learning outcomes from each training modules. After that, Cynthia passed the floor over to Mr Yap Kee Keong to delivery his keynote address. Mr Yap thanked Group HR for putting together the MEP training, our internal trainers for sharing their knowledge on their respective field of expertise and the MEP participants for their commitment and active participation throughout this one-year journey. In his keynote address, Mr Yap reminded participants that the goal of the MEP was to enable them to become good leaders and to lead better in a VUCA environment. Mr Yap shared that it is without doubt that there are many challenges globally but as leaders, seek to change these challenges into opportunities. In order to have the mindset of translating challenges into opportunities, we should be proactive to look for solutions, place emphasis on collaboration as well as open and active communication, keep abreast of current happenings, strive for continuous improvement and integrate ESG considerations into our work processes.

Mr Yap also highlighted the difference between creating value for the organisation versus merely working hard without creating any value. Finally, Mr Yap shared that as per the Group's H1 2022 results, our 4 business divisions are contributing equally to the Group's performance and urged everyone to continue with the good progress and that as one we can achieve great outcomes.

KEY HIGHLIGHTS

- 1 Global Challenges – US/China Trade War, Covid-19, logistics disruption, geopolitics, inflation/recession
- 2 Where there is a crisis there is also an opportunity, as such shift your focus to how to create opportunities in times of crisis
- 3 Be proactive in seeking for solutions
- 4 Practice collaboration, open communication, continuous improvement
- 5 Keep abreast of happenings in the world
- 6 Integrating ESG into our work processes
- 7 Creating value instead of merely working hard
- 8 Do a weekly review to enable you to take corrective action if you are behind budget and to do better if you are ahead

Tan Sri Konishi was then invited as a Special Speaker to deliver his talk on “Sustainable Leadership”. Tan Sri Konishi started his speech by taking us down memory lane and how he started Texchem as a one man show for 6 months back in 1973 in Penang when he was just 29 years old. During his 49 years in running Texchem, the essence of his learning is the importance of an organisation’s human resources, i.e. the set of people who make up the workforce at Texchem and human resource management. The only sure way to sustain and grow Texchem is to manage the people effectively. Tan Sri Konishi shared that when Mr Yap resumed the role of President and Group CEO, the first thing which Mr Yap requested was to bring in a capable and experienced HR head to strengthen the human resource function within the organisation. Tan Sri Konishi agreed as he understood the importance of effective human resource management.

Next Tan Sri Konishi would like all MEP participants to understand that their employees place the greatest value on their family. That is why they work hard so as to provide a better quality of life for their family and better education for their children.



Employees must come first and be rewarded first as they are the most important asset in a company and they make profitability possible for an organisation.

Tan Sri Konishi then defined **“What is a Leader?”** He put it simply by stating that

- 1 To be a leader, one has to have a group of subordinates to manage.
- 2 A leader must be able to command a team, provide security and stability to the team and ensure the team is happy to work with you.
- 3 In order for employees to be happy, company must make profit, so that employees enjoy better bonus.
- 4 A leader must be able to inspire, motivate and promote trust and effective teamwork.
- 5 Be able to recognise that each subordinate has his strengths and weaknesses. Focus on their strengths and do not highlight their weaknesses.
- 6 Praise for a job well done and give credit where due. Leaders should also not take away credit for work done by their subordinates.

By doing all these, leaders will earn the trust and respect of their subordinates and achieve sustainable leadership.

Next, Tan Sri Konishi covered on **“How to win the respect and trust of your subordinates?”**

- 1 Truly understand your people as individuals, regardless of their race, religion, gender and culture. Tan Sri Konishi asked participants to ask themselves “do I really understand my subordinates?”.
- 2 After you take the time to understand each of your subordinates, respect them and embrace them as different individuals with differing background and culture.
- 3 Help them when they need help. They may need assistance in work or even in their personal matters at times.

Finally, Tan Sri Konishi addressed **“What are the characteristics of a Leader?”**

- 1 Be the “frontliner”. Leaders must perform and do the work first and become champions.
- 2 Be able to face problems head-on and to defend the team and company. Put the interest of your people first and not your self-interest.
- 3 Plan your succession. Have the confidence to build and grow your subordinates so that you can also climb the corporate ladder.
- 4 Do not indulge in politicking or allow your staff to play politics. This will create havoc and disharmony among the other staff.
- 5 Do not commit anti-company act such as giving or accepting bribes. Corruption has destroyed many nations and the same applies to organisations.
- 6 Remove employees who obstruct an organisation’s progress. Negative staff should be removed for the interest of the other staff.

When the above traits are adopted by leaders, the foundation of the organisation will continue to be strong which is important as it is the livelihood of our employees. Throughout his speech, Tan Sri Konishi incorporated examples through real life stories which enabled participants to relate easier to his speech.

Tan Sri Konishi closed his speech by summarising that it is not easy to be a leader and even more challenging to practise sustainable leadership. However, this can be achieved when one wins the respect and support not only of his subordinates but also of his superior.

The MEP closing ceremony was indeed a very fruitful one for all those who attended. The combined force of Tan Sri Konishi and Mr Yap when they delivered their own unique perspectives to the MEP participants demonstrates the complementary synergy between them and their leadership style.

Congratulations to all the graduates of this MEP program, and thank you for your dedication and active engagement throughout this one-year journey.

Article by
Adeline Yeoh
 (Texchem Resources Bhd)

Dinner at Villa Primavera for **Mr Naoyoshi Sasaki of Otafuku Sauce Japan**

It is heartening to note that as borders began to gradually open, we saw many overseas guests visiting us in Malaysia, at last. On the occasion of Restaurant Division's Otafuku Sauce Board of Directors Meeting as well as Kokubu Food Logistics Board of Directors Meeting, a very important guest from Japan came in person for the first time after the Covid-19 rule eases.



Mr Naoyoshi Sasaki, Chairman of Otafuku Sauce Co Ltd, Japan along with Mr Seito Kono, Managing Director and Mr Kazutaka Amada, Director both based in Otafuku Sauce Malaysia were invited to Villa Primavera for a sumptuous Japanese dinner catered by Miraku.

Another important guest was Mr Akihiro Ochiai who was accompanied by Mr Masayuki Ishihara from Kokubu Food Logistics Malaysia (KFLM). Mr Ochiai was appointed as Country Head to oversee KFLM operation and he stations in Malaysia now.

Among other personnel invited to join the get-together were Masayuki Sugino, Hiroki Mori, Jun Sato and Toru Asano.

Participants enjoyed the gathering while savouring fine Japanese cuisine and exquisite vintage wines carefully selected by the host, none other than Tan Sri Konishi. There was plenty to catch up with each other, exchanging fruitful information and relating many stories. Finally, the evening came to an end and we departed Villa Primavera with the hope of being invited again in the not too distant future.

Article by
Toru Asano
(Sea Master Food Sdn Bhd)

Yosakoi Penang 2022

“Yosakoi” is an old Japanese word meaning “come and visit at night” but it is also a major dance event in Japan. Yosakoi is a unique style of dance that is performed at festivals and events all over Japan. The first Yosakoi festival was held in 1954 in Kōchi, Japan, on the island of Shikoku. The style of dance is highly energetic, combining traditional Japanese dance movements with modern music. The choreographed dances are often performed by large teams.

Yosakoi has continued to evolve and develop up to the present day. It has spread from its original birthplace to many areas across Japan, and to multiple countries such as Malaysia, Vietnam, Ghana, Canada, France, Sweden, Germany, United Kingdom and USA.

Yosakoi Penang!

Penang Yosakoi Parade has been organised by the Pink Hibiscus Club together with the Penang City Council every year in March in the middle of UNESCO Heritage City since 2013. This year, the Yosakoi Parade celebrates Penang’s diversity, heritage and community and was organised at Karpal Singh Drive on 17 September 2022 to coincide with Malaysia Day which was on 16 September. Texchem Resources Bhd together with our restaurant brands, Sushi King, Hoshino Coffee, Miraku and Doutor Coffee were one of the event’s corporate sponsors.



Our Executive Chairman, Tan Sri Dato' Seri F. Konishi graced this event as one of the VIPs. At 6 pm, upon the arrival of YAB Chow Kon Yeow, Chief Minister of Penang, the ceremony started with the singing of the national anthem as well as the state anthem, followed by opening speeches and the official launch of the event with the guests using the naruko clappers (small wooden clappers also used by the Yosakoi dancers) to clap.



The atmosphere at Yosakoi Penang 2022 has a very lively carnival feel. There were Cultural performances common to the people of Penang such as Chingay, Lion Dance and Chinese drums at the start of the event. Stalls selling food, merchandise, handicraft and accessories as well as fun game stalls were lined up along the promenade of Karpal Singh Drive. Families of different races thronged the parade with their young children who were seen busy enjoying the game stalls.



The main highlight was the Yosakoi Dance competition which started at 7.30 pm. Teams with members which can go up to the hundreds, practice in preparation for the intense but vibrant Yosakoi Dance competition and for the honor of being chosen as the Champion. At the Yosakoi Penang 2022, 20 teams took part; 17 of them from schools, Universities and private formed groups from various states in Malaysia, 1 team from Singapore and 2 teams from a corporate organisation in Penang.



It was great to see people of different age groups, race and culture performing the Yosakoi dance together as well as the celebratory mood of all those who attended the event. This is what Yosakoi Penang hopes to achieve; for Malaysians to come celebrate the diversity, community spirit and Japanese culture at Malaysia's one and only



dance parade. Texchem hopes to participate in more ways in Yosakoi Penang 2023. Who knows, we may even have Texchemers interested to form a group to take part in the Yosakoi dance!



Article by
Adeline Yeoh
(Texchem Resources Bhd)

Birthday Celebration with Texchem Ladies' Club Patron, Puan Sri Atsuko Konishi

It has been a while since we had the chance to meet up with Puan Sri Konishi and we were glad that the opportunity came when we organised a small gathering to celebrate Puan Sri's birthday this year.

It was indeed an honor and privilege for TLC to be able to put together this birthday luncheon to appreciate our Club Patron, who has inspired and given full support to TLC since the Club was incepted in 1989.

11 Texchem ladies made up of a few present TLC committee, past presidents and long-serving staff joined in this birthday luncheon at Maple Palace Restaurant. Puan Sri Konishi appeared looking radiant in green and there was a lot of excited chatter when the ladies met Puan Sri Konishi after two years. Over a sumptuous 8-course Chinese cuisine, there was a lot to catch up on as Puan Sri Konishi enquired about the children and families of our long-serving staff and also shared stories on her travels and family.

We had a wonderful time and truly enjoyed the female camaraderie that afternoon. It was lovely seeing Puan Sri and we wish Puan Sri Atsuko Konishi many more wonderful years to enjoy filled with good health, happiness, love and travels.



Article by
Ch'ng Sing May
(Texchem Corporation Sdn Bhd)

New Ways for Working (NWoW)

Compression Stage Integration Session

In the months of July and August, Texchemers based in Menara Boustead Penang commenced and completed Phase 2 of the NWoW Project, which was to compress employees and storage from two floors (Level 18 and 19) into Level 19 in Menara Boustead Penang.

After we de-cluttered and sent documents to external storage to create space for on-site document storage, Texchemers from Level 18 began to fill workstations and rooms which were once empty in Level 19. Texchemers have successfully compressed into one floor, fully occupying available space and at the same time bringing a sense of "As One" and increased vibrancy to the office atmosphere.



As we have completed Phase 2 (Compression Stage) of the NWoW project, the Working Committee organised a Get-Together session for all employees in Menara Boustead on Friday, 26th August 2022.



NWOW COMPRESSION STAGE

FRIDAY, 26 AUGUST 2022

3 PM TO 4 PM

*JOIN OUR FUN GAMES
& ACTIVITIES!*

AsOne...



The session started with Project Lead and Group CHRO, Ms Cynthia Ooi updating all participants on the vision of the NWoW project, progress status, and what is to come. HODs shared their feedback and thoughts about the compression phase before a “Getting to Know Each Other” session commenced. Participants played two fun games - Guess the Songs where we discovered Texchem Polymer Engineering’s Lian Suki and Presidential Office’s Ms Catherine Siew have the best music IQ, and many fun facts were shared between participants in another game played, Getting to Know You.

We thank all participants for their active participation in the Integration Session, together with their full cooperation to embrace NWoW as we look forward towards achieving a simplified and cross functional organisation, enhanced team spirit and improved communication!



Article by
Khaw Teoh Su Ping
 (Texchem Corporation Sdn Bhd)



Group picture with the dipping team of Laguna Clothing (Mauritius)

Visit to Laguna Clothing, Mauritius

Mauritius, is an island nation in the Indian Ocean located about 2,000 kilometres off the southeast coast of the African continent, east of Madagascar. In August 2022, my colleague and I had the chance to visit this beautiful island, known for its beaches, lagoons and reefs and to meet up with one of our prestigious customers from Laguna Clothing. Laguna Clothing in Mauritius, which is part of CIEL Textiles garment manufacturer, has a manufacturing setup and systems that are benchmarks in shirt manufacturing.

Mauritius has two seasons because of the tropical climate, a warm humid summer from November to April, and a cool dry winter from June to September. When we visited Mauritius, the weather was relatively cold for us who are from Malaysia. The daily highs were around 24°C throughout the month, with occasional rain.

Being a major export of sugar, the country is almost entirely planted with sugarcane. Sugarcane plantations were abundant along our journey from Sir Seewoosagur Ramgoolam International Airport to the hotel.



From left - Dr Chai, Mr Lim Hock Beng (Sales Manager of Texchem Malaysia), Mr Pritish Seeruttun (Regional Garment Dipping Manager) and Ms Hema Buttun (Lab Technician of Laguna Clothing, Mauritius)

Mauritius has a mixed developing economy based on manufacturing exports, agriculture and tourism. Government efforts to diversify the economy have been successful, and the island is no longer completely dependent on just sugar production.

Owing to its geographic location and centuries of colonialism, the people of Mauritius are highly diverse in ethnicity, culture, language and faith. It is the only country in Africa where Hinduism is the most practised religion. About half of the population are Hindus, while Christians make up about 28% (with majority being Roman Catholics), followed by Muslims and a small group of Buddhists.

Approximately 70% of the population is of Indo-Pakistani origin, most of whom are descendants of labourers brought to work in the sugar industry during the earlier days. Although English is the official language, it is spoken by a very small percentage of the population. Creole, a French-based dialect, is spoken by majority of the population and is the lingua franca of the country.



Visit to Aquarelle Clothing, the sister company of Laguna Clothing for casual wear.

After a good rest, we started our meet-up and discussion with our customer on the second day of our trip. We were warmly welcomed by the team from Laguna Clothing, followed by a detailed plant tour to check out the garment manufacturing process from fabric cutting, stitching, dipping (wrinkle free treatment) and packaging. The main objective of the visit was to catch up on the updates on textile industry, after the global lockdown of almost 2 years. The visit also provided an eye-opening experience for us to keep up with the moving trends of the industry, especially from the perspective on chemical application.

Laguna Clothing has been putting in a lot of effort on sustainability. A session was arranged to share with us the purpose of their group CIEL Textile's sustainability effort, and their tagline "For a world we can all feel proud of". In support of the sustainability effort in the textile industry,

Texchem Malaysia has obtained OEKO-TEX® ECO PASSPORT certificate for our products with Zero Discharge of Hazardous Chemicals (ZHDC) Level 1 compliance. We are pleased to be one of the partners in this sustainability effort.

We also paid a visit to Aquarelle Clothing, the sister company of Laguna clothing producing casual wear from woven and knitted fabric. The visit to Laguna Clothing ended with a scrumptious dinner, and a simple birthday celebration with Hema. We had some time to tour the island to visit a few attractions, before our departure back to Malaysia.

From customers to being friends, I hope our business partners will always be blessed with good health, success and abundance of happiness. Thank you for your warm hospitality during our visit. I would also like to thank my company for giving me this opportunity and knowledge gained from this trip. We are indeed happy to see the success of our business partner in Mauritius, and together we will create a world we can be proud of!



From left - Dr Chai, Mr Elvis Cateaux (Laguna Head of Wet Process), Ms Hema Buttun



Dinner and birthday celebration before bidding farewell to our friends from Laguna Clothing (Mauritius)

Article by
Dr Chai Yuan Lin
(Texchem Malaysia Sdn Bhd)

QMS ISO 9001:2015 & ISO 13485:2016 Surveillance Audit 19 - 20 July 2022



Quality Management System (QMS) audit is one of the quality tools to identify the current quality performance by diagnosing the opportunities for improvement and plan for improvement action. A series of audit is required for the organisation to continue to maintain its QMS certification. Currently, Texchem-Pack(M) Sdn Bhd has 2 QMS certifications, ISO 9001:2015, generic QMS and EN ISO 13485:2016 for medical device.

We conducted our own internal audit in March 2022 as part of our internal control process designed to examine and evaluate the implementation effectiveness of QMS within our organisation and suggested areas for improvement before the QMS certification is being audited by an external Certification Body on 19 and 20 July 2022.

Our Certification Body for both QMS is Sirim QAS International Sdn Bhd, which was established as a wholly-owned subsidiary of the SIRIM Group in March 1997. Today, local and international customers from a wide cross-section of the economy have made them the preferred choice for their certification, inspection and testing needs.

Texchem-Pack(M) Sdn Bhd has been working with Sirim QAS International Sdn Bhd since 1995, when we first obtained QMS Certificate ISO 9002: 1994 on 3rd July 1996.

We have successfully passed all major audits each year.

Texchem-Pack (M) Sdn Bhd, if fully committed to continue being the first choice of our customers by providing excellent products and services through good practices of our Quality Management System.

Article by
Ernest Tang
(Texchem-Pack (M) Sdn Bhd)



Life is precious and it is more important than anything else because 'We Only Live Once'. Fire can occur at any moment and at any location due to various unpredictable reasons. Minor impact of fire is such as loss of a property but greater negative impact of fire might cause the loss of lives.

Therefore, in order to protect the company from potential fire hazards and ensure our Emergency Response Team members are always well prepare and equipped with the necessary knowledge and skills in firefighting, Texchem-Pack (PP) Sdn Bhd collaborated with Balai Bomba & Penyelamat Bayan Baru to organise a 3-day firefighting training in August 2022 for 20 of our staff.



FIREFIGHTING Training

'A good firefighter knows how, an educated firefighter knows why'

The firefighting training was conducted by Encik Yuhannas Faizal and Encik Azrul Khairi who have vast experience in dealing with firefighting, search and rescue and fire investigation. During the training, participants were exposed to the terminology of fire, emergency response, fire drill, technique of using fire extinguisher, hose and nozzle handling, firefighting theoretical and physical test.

At the end of day 3 which is 20th August 2022, all participants passed the training program and are now certified ERT members.



Article by
Ernest Tang
(Texchem-Pack (PP) Sdn Bhd)

Forklift Training



Article by
Ernest Tang
 (Texchem-Pack (PP) Sdn Bhd)

Our employees are our valuable asset and their job safety is our foremost concern. In order to ensure our employees' job knowledge is always up to date and they are able to carry out their routine task effectively, a 1-day Forklift Training was organised for the related employees on the 11th June 2022.



The training, attended by 14 participants was conducted by Mr Mohan Nadesan from Prima Link Training & Consultancy. During this full day training, trainees were exposed to a lot of the required theoretical and practical job knowledge that a certified forklift driver requires, for instance the general safety aspects of operating a forklift, basic forklift maintenance and care, forklift driver dos and don'ts, understanding the forklift machinery components and getting involved physically in a forklift driving test.

All 14 participants passed the test at the end of the training session.



GOTONG ROYONG

‘Keeping our environment clean is everyone’s collective responsibility. The objective of Gotong Royong is not merely to clean up but to also make us feel happy and motivated working within our company premise’.

On Saturday, 23rd July 2022, TXPM’s Human Resource and Administration Department organised a yearly gotong royong activity. At 8 am, volunteers met up at the factory premise and Mr Khoo Hong Cheong, our Executive Director delivered a short welcome speech. Then we were off to our assigned tasks.

Employees were grouped into 5 groups and each group was assigned a different cleaning task within the factory compound. During the 3 hours of cleaning, team members worked together helping each other to ensure that their respective areas are cleaned properly. Besides cleaning, we repainted the faded demarcation lines within the company premise. Those who finished their task earlier offered their assistance to other groups demonstrating the spirit of “As One”. Let us keep our premises clean!



Once again thank you to my colleagues for sacrificing your Saturday to help out and participate in this gotong royong. Remember that each of us play a critical role in ensuring our plant is kept clean all the time. Together we shall make TXPM’s working environment a cleaner and healthier one!



Article by
Ernest Tang
(Texchem-Pack (M) Sdn Bhd)



Texchem's Mount Kinabalu Quest XVIII



Climbing Mount Kinabalu is in the bucket list for many of us, but sometimes we do not fulfill this wish if we do not have a group of individuals who share the same passion to go on this challenge together. At Texchem, we are most fortunate that we have a Mount Kinabalu Club which was started by our Group Chairman, Tan Sri Konishi. One of the highlights of Mount Kinabalu Club is the annual hike up Mount Kinabalu. The hike this year to Mount Kinabalu is Quest XVIII, which means this is the 18th time that Texchem Mount Kinabalu Club has organised this trip! To me this is a remarkable feat and kudos to the present and all past Presidents of this Club as well as to the management for continuously supporting this annual hike.

I was one of the lucky ones to enroll for the trip to conquer the highest mountain in Malaysia and one of the highest mountain in Southeast Asia together with 10 other colleagues. The trip was from 13 to 16 September 2022 and here is an account of my experience.



13 September

We took a flight from Penang to Kota Kinabalu. We met up with our colleagues from Central Region office at the Kota Kinabalu Airport, Sabah and took a group picture. Joining Texchemers for this trip were some of our family members.

We proceeded on our journey to Kundasang, a town in the district of Ranau, Sabah. This town is located about 6km away from Kinabalu National Park Headquarters. Kundasang is renowned for their vegetable farms with the stunning scenery of Mount Kinabalu and Desa Cattle Dairy Farm.

We stopped at Pekan Nabal, a town along the way to browse through souvenirs, handicrafts and food stalls. There is a look-out point where visitors can take pictures with a magnificent view of Mount Kinabalu as the backdrop. This view normally looks impressive in the morning but we reached in the evening and the mountain was covered with clouds due to rain earlier.

Before sunset, we visited Desa Dairy Farm where people tend to refer to this place as "Little New Zealand" as this is the place where most of Sabah's cow milk and dairy products such as yogurts, cheese and their famous Gelato ice creams are produced.



Coupled with the cold weather, fresh air and stunning views of the mountain, we ended our day with dinner at The Pines Restaurant and rest at Kinabalu Pine Resort. This is an ideal place for those who want to enjoy great scenery and just relax. Staying overnight at Kundasang allowed us to acclimatize to altitude changes and to adapt better for our climb the next day.

14 & 15 September – Let the challenge begin!

We woke up at 6.30 am for a hearty breakfast. We were excited and geared up for the climb. After registering at Kinabalu Park, we were introduced to our porters and mountain guides. We managed to capture a few pictures with the stunning view of Mount Kinabalu, and then we were on our way to Timpohon Gate (1,866m) to begin the 6km hike towards Laban Rata (3,273m). We had a short briefing and the challenge began after that.

Along the way, the magnificent scenery and enormous rock formations captivated me. We were amazed that our porters could carry bags up to 80kg up Laban Rata!

From Timpohon Gate the route is well marked at every couple of hundred meters. The trail started going up, then inclined for the first 4km on a rocky surface with lots of steps, mainly stone steps with a couple of wooden steps. Most of the terrain is properly paved. It was comparable to climbing a flight of steps. We did not have to navigate our way around huge roots of trees or cut through dense bushes. In fact, during the hike, I had the impression that I was strolling through a park. The last 2km to Laban Rata was steep and very rocky. Dinner was served early at Laban Rata, and we managed to get a few hours of rest before the final challenge.



At 12 midnight it started to rain and we were wondering if we would be able to make it to the summit in this weather. Lucky for us, the rain stopped at 2 am and by 2.30 am we were ready to set off for the climb up the summit. However, the rain had made the weather even cooler and we had to brave the cold wind and slippery trails.

Personally, I think the hardest part of the climb was the last 1.5km to Low's Peak Summit (4095.2m), which was on the second day after we arrived at the Sayat Sayat Hut. I hiked rather slowly, giving my body time to acclimatise to the elevation shift and stopping whenever my body tells me to. I did not want to rush through the journey because I knew it was unlikely for me to return a second time and I wanted to enjoy to the fullest the beauty nature has to offer.



I made it to the summit at 6.30 am and together with some of my team members who reached there before me, we took time to enjoy our accomplishments as well as each other's company and to wait for our other team members.

At about 8 am, we started our descent from the summit back to Laban Rata. As we headed down, we faced some challenges as the rain had made the trail slippery. We also had to hold on tightly to the ropes as we made our way down the steep descent.

And now, here is the aftermath of our Mount Kinabalu experience - do not be fooled by the smiles on our faces! Although we felt like we were on top of the world after we reached the summit, we were truly exhausted and our legs felt like they were going to give way anytime! We did not stop to take much photos during our descent as we were too focused on getting down.





Our reward after the climb! We enjoyed the rest of day 3 just chilling and resting our tired bodies. On day 4 we spent the day island hopping at Manukan Island and Sapi Island before we headed to the airport in the evening for our flights back home.

Climbing Mount Kinabalu is a great personal accomplishment for me. Some seasoned hikers have described this trek as challenging even and I am glad that I did it. This experience is one that my team members and I will truly cherish forever.



Article by
Jesslyn Goh
(Texchem Corporation Sdn Bhd)



Follow up visit to students of **“Back to School Fund Raising Program”**



When the Cultural Ambassador (CA) Committee first launched the Back to School Fund Raising program back in December 2020, the first 2 schools identified for this program were SMJK Phor Tay and SMK Methodist Girls' School. In 2022, with the Back to School program 2.0, we continued to sponsor the same schools. Giving donations is just one aspect of contributing to those in need, but being involved and contributing our time to those in need is just as important. As such, with the easing of the pandemic, we were able to meet up with these students we are sponsoring and get to know them better.

On 5 August 2022, the CA together with Ms Chong Ke Xin of Group Legal and Secretarial Department, paid a visit to SMK Methodist Girls' School. We were greeted

by Ms Wong Siew Ching, the school counsellor who took us to meet the 14 sponsored students. CA Lead, Su Ping, shared with the students a brief history of Texchem and our Founder Chairman, Tan Sri Konishi and how he started the company in 1973 in Penang. The Principal, Puan Lee Low Chon thanked Texchem for the meal sponsorship and also provided words of encouragement to the students. We handed a cheque to Puan Lee to top-up on the meal sponsorship for 2022/2023. After that, desserts by Wilpack Food and TEXMa hand sanitizers were distributed to the students and we had a casual chit-chat session with them where the students shared with us their dreams and aspirations for the future. The students expressed their appreciation for the opportunity to receive the sponsored meals as well as delight over the desserts which they enjoyed on the spot.



Next we visited SMJK Phor Tay on 25 August 2022. This time, we were joined by Mr Khaw Hong Cheong of Texchem-Pack (M) Sdn Bhd. We met up with the Principal, Ms Lim Geaik Hong and school counsellor Ms Huie Mei Leng and the 12 sponsored students. Similarly Su Ping did an introduction of Texchem while Mr Khaw spoke about Polymer Engineering division. We handed out the cheque to continue meal sponsorship for academic year 2022/2023 as well as desserts and hand sanitisers to the students. At the end of the session, the students thanked us for the sponsored meals and they expressed that it is their wish to be able to extend a hand to those in need in future.

The CA would like to express our appreciation once again to Texchemers who have been supporting our donation drives as well as to Wilpack Food Services and Texchem Malaysia for sponsoring the desserts and hand sanitisers. Texchemers who wish to participate in such visits in future are most welcome to do so.

Article by
Hong Lee Chien
 (Texchem Materials Sdn Bhd)



Back to School Fund Raising Program 2.0

Meal Sponsorship to Students of SK Dato' Onn Jaafar

Generous contribution to the “Back To School Fund Raising Program 2.0” by Texchemers and their friends enabled the Cultural Ambassadors to extend meal sponsorship to an additional school this year. SK Dato' Onn Jaafar, Subang Jaya was selected to be the 5th school and 10 students from this school was identified to be recipients of the meal sponsorship.

mentioned that our children are our greatest treasure and our future, as such they have to be treated well and provided with a comfortable and conducive environment to study and strive.

Getting to meet the students we are sponsoring was a very satisfactory one for all of us who attended. As per

what our Group CEO, Mr Yap Kee Keong mentioned in his message to Texchemers, “one simple act of kindness creates a positive effect to the lives of several people” and that “we must find greater meaning in our work by contributing to the community at large”. Kudos to all Texchemers for displaying our core value of empathy with such passion!

Article by
Rohaya Salim
(Texchem Corporation Sdn Bhd)



On 15 July 2022, the Cultural Ambassador represented by Rohaya together with Mr Hiroki Mori and Ms Loh Sau Mun of Sushi King paid a visit to the school and the sponsored students. The purpose of the visit was to get to know the students and teachers and give encouragement to the students. As these students were between the ages of 7 to 12 years, Mr Mori delivered a motivational talk which was easily understood by them and the students responded well to this. Mr Mori





Texchem Ladies' Club Health Screening Program at Central Region

A health screening is the first step to safeguarding our health. It helps us discover if we have any underlying disease or condition or if we are at a high risk, even if we feel healthy and do not exhibit any symptoms of disease. Early detection and timely intervention pave the way for early treatment and can reduce future complications and treatment cost. In some cases of high-risk condition, adopting changes in one's lifestyle may be enough to reduce the risk. Hence, it is important to get ourselves screened even if we feel well.

On 6 Sep 2022, Texchem Ladies' Club engaged Pathlab to conduct a health screening program for the female employees at Central Region. The program was held at Wisma Texchem and employees who signed up were entitled to enjoy a special rate for the health screening as the cost was mostly subsidised by the company. The response for this event was very encouraging as we had 56 participants who did their blood test screening at Wisma Texchem while 27 ladies from other Central Region companies joined off site (at Pathlab outlets). We concluded this as a successful event.

TLC would like to express our appreciation to the management for sponsoring our female staff and recognising that a healthy employee equals a productive employee. Health and wellbeing underpin everything that we do and it is all too easy to take it for granted. With early detection and proper medical guidance, diseases and health risks can be treated early, and this results in better outcomes and lowers the risk of serious complications.

Keep it up, Texchemers!

Article by
Wong Siew Tien
(Eye Graphic Sdn Bhd)



**“Meatless Mondays”
Campaign by
Texchem
Cultural
Ambassador
Committee**



Human activities have been driving the global warming trend since mid of the 20th century. Vegan diets offer the greatest potential for reducing greenhouse gas emissions. By replacing half of all animal-based meals with a vegan diet, greenhouse emissions might be decreased by up to 35%.

There are plenty of things we can do to mitigate climate change such as going car free and switching to other modes of transportation such as walking, biking or taking the public transport. However, these may not be practical in our country, but we can make a difference by making some changes to our diet. Study shows that plant-based food production produces considerably less greenhouse gases. By reducing consumption of animal protein we can cut down on our carbon footprint. We do not have to go vegetarian to make a difference, just cut down on meat consumption and become a 'flexitarian'. A more plant-based balanced diet will also benefit our health.

In order to raise awareness among our employees on climate change and what are some ways they can help Mother Earth, Texchem Cultural Ambassador Committee organised “Texchem Meatless Mondays” for the month of August. During this campaign period, Texchemers were encouraged to go meatless every Monday of that month, not only for the health of our planet but also our own.

BETTER EARTH. BETTER HEALTH. BETTER YOU

The theme for CA's Meatless Mondays was "Better Earth. Better Health. Better You."

Texchemers from all divisions took part in this campaign, even those who were meat lovers. Participants were encouraged to post up their meals on the Texchem E.N.G.A.G.E FB page. We could see that at the beginning





of the event, most of us prepared simple meatless meals or takeaways but as the event progressed, our participants started posting up pictures of more sophisticated and colorful homemade meatless meals. Some participants even listed down the ingredients and shared the cooking method. The CA committee also shared videos of how simple and delicious meatless meals can be prepared. A competition was also organised whereby participants who earned the most “Likes” for their FB posts from their colleagues win shopping vouchers.



At the end of the month, we had 5 winners; Sarjit Kaur (Texchem Materials), Winnie Kho (Texchem Polymer Engineering), Siti Saerah and Nor Izzati (Texchem-Pack (M)) and Lim Ying Ying (Wilpack Food). Congratulations to these 5 winners.

I would like to take this opportunity to thank the CAs who worked with me to organise this campaign; Tammy Tay and Lim Pei Joo. To all Texchemers who participated, thank you once again for your support and we hope that you have benefitted in some ways from this program.

*#MeatlessMonday #Texchemasone
#Loveourmotherearth*

Article by
Loh Xue Yuan
(Texchem-Pack (PP) Sdn Bhd)





Painting.. a reflection of our imagination

Do you recall those days of attending art class at school? Classmates and friends seated together, sketching out the drawing based on the theme given by our art teacher and finally putting color to our sketch with watercolor. Many of us stopped painting once we left school unless we do it as a hobby, which is also rare. As such, it was refreshing to be able to relief those days and paint together with friends after we start working life.



As Einstein once said, "Imagination is more important than knowledge", a pencil or a brush is the easiest tool to help us visualise our inner thoughts and ideas. Painting unleashes our crazy ideas and imagination as well as foster creativity.

Painting also improves our mental health and wellbeing and is also something that instantly sparks joy and gives us something to focus and relieving us of our daily worries and stress. Stimulus of the creative mind allows us to positively isolate ourselves from reality, providing a mental rest that generates relaxation and a feeling of happiness. It gives us more courage and power to conquer the challenges in work and life.

The masterpieces created during the "Paint Your Beauty" event organised by TLC on 16 July 2022





at Yit Ping Art Studio was most impressive. Texchem ladies shared a lot of laughter and exchanged ideas, this experience was truly invaluable. For some of the ladies, it may feel like their first time trying out painting, but everybody put in their best effort. We started out cautious, worried that we will spoil our “masterpiece” in the beginning. However as we soon got the hang of it and we continued enthusiastically and finished it with joy with close guidance from the studio teachers. We realised that nothing is impossible if we take the first step and put our minds to it. By perpetuating this habit, we can transform our lives positively.

This is not the last stop of TLC’s adventurous journey; we still have more to venture into and more memories to share. Join us next time and trust me, you are going to have loads of fun!

Article by
Chaw Chiaw Xin
(Texchem Pack (M) Sdn Bhd)



Forest in the Bottle



Incorporating greenery into our home or office space is beneficial to us in many ways. However, many of us do not own an outdoor garden and even if we do, it takes a lot of time to tend to it. As such, what better way to have some greeneries at home than having a miniature garden that sits in your living room?



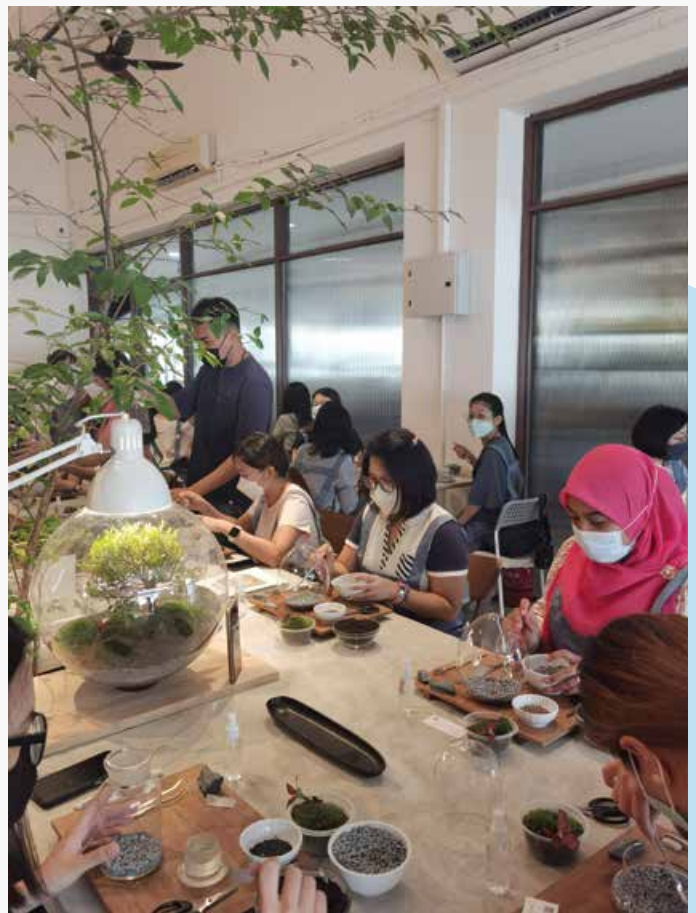
On 20 August 2022, Texchem Ladies' Club organised a terrarium workshop at Moonshop Gallery, Penang. Terrariums are small indoor gardens placed in a transparent container, usually made of glass or plastic. Terrariums have gained popularity in recent years as they are low-maintenance, space-saving, simply beautiful and is suitable for the home or the office. Being easy to care for them is one of the biggest perks of having terrariums as they do not need to be watered often.



The workshop started off with the introduction of the concept of terrariums. After that participants got to choose their preferred type of bottle to create their terrarium from various shapes of round, globe, bell jar and cylinder shape. Different bottle shapes require compatibility with the environment that is created in the bottle. The instructor guided the participants step by step, to ensure each of us followed closely and was able to create the terrarium in the correct method. This will ensure the plants grow well and healthy in the terrarium. From putting the stone and soil as the base, trimming the moss, gently clearing the roots of the plants before placing them in the bottle, and putting pebble rocks, the ladies were in deep concentration as they unleashed their creativity to build their own little garden.



The workshop was not only a time for sharing their interest in planting with their colleagues, it was also a time for them to calm their mind through this relaxing activity. By the end of the workshop, each of us have created our own “forest in the bottle” to take home.



Article by
Ch'ng Sing May
(Texchem Corporation Sdn Bhd)



Thank You to our Long Serving Employees!

30 ANNIVERSARY YEAR

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SHAIDI BIN KAMARUDIN

SUPERVISOR - BOC
TEXCHEM LIFE SCIENCES SDN BHD

MAT NAWI BIN MOHD NOOR

SENIOR OPERATOR
TEXCHEM-PACK (M) SDN BHD

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ASSISTANT SUPERVISOR - WAREHOUSE
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15

ANNIVERSARY YEAR

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HOO SIOW HUA

SENIOR OFFICER - ARTWORK
EYE GRAPHIC SDN BHD

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ASSISTANT RESTAURANT MANAGER
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LAU CHEW SHYA

ASSISTANT MANAGER - SALES
TEXCHEM MATERIALS SDN BHD

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ASSISTANT RESTAURANT MANAGER
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ROSLIND ANAK REKAN

CREW LEADER
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SUSHI KING SDN BHD

AHMAD ZUBIR BIN MAT AMIN

CREW LEADER
SUSHI KING SDN BHD

TAN LEE SUN

MANAGER - INFORMATION TECHNOLOGY
SUSHI KING HOLDINGS SDN BHD

MOH D FADZIL BIN ISMAIL

ASSISTANT RESTAURANT MANAGER
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SEBASTIAN ANAK KULANG

CREW LEADER
SUSHI KING (EAST MALAYSIA) SDN BHD

THERESA ANAK BONIFACE

CREW LEADER
SUSHI KING (EAST MALAYSIA) SDN BHD



We welcome you to the Texchem Family!

Texchem Materials Sdn Bhd



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Divisional Executive Director

Nur Shahidatul Shazwani Binti Sharifunizam
Assistant Manager - Supply Chain

Loo Chun Yong
Senior Executive - Business Admin

Nur Fatihah Binti Mat Husain
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Sushi King Sdn Bhd

Yamamoto Ryoma
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Mohd Suffian Bin Baharuddin
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Nur Afinaz Binti Ariffin
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Nor Aliah Binti Alias
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Nur Amirah Binti Mohd Basharuiddin
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Nurhawa Binti Dzukarnain
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Batrisyia Binti Mohd Hanafi
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Nurin Balqis Khairina Bin Md Zaid
Assistant Restaurant Manager

Siti Maryam Binti Zaharudin
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Nurul Aida Binti Sarwani
Senior Executive - Finance

Siti Nur Atikah Binti Mohd Said
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Muhammad 'Afif Fakhrie Bin Jaafar
Executive - SK Academy

Muhammad Idham Bin Norhamadi
Assistant Restaurant Manager

Nur Mastura Binti Mohd Yusri
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Siti Nursyawatul Fariha Binti Abdul Halim
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Nur Syahirah Binti Sahime
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Nurul Hafizah Binti Amir
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Nor Ayu Shafinas Binti Mohammad Rodzi
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Nur Huda Binti Mohd Yusoff
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Achmad Muadzeem Bin Maanor
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Fatin Nurul Izaty Binti Zulkefli
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Muhammad Najmuddin Bin Normazi
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Norazimah Binti Mohd Isa
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Rufiha Binti Abdullah
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Ummu Nur Syafiqah Binti Omar
Assistant Restaurant Manager

We welcome you to the Texchem Family!

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Miftahol Olum Bin Masruhin
Assistant Restaurant Manager

Liew Kok Hoong
Restaurant Manager

Mohamed Imran Bin Mohamed
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Nur Fatma Syazana Binti Mohd Hilmi
District Manager

Sitti Norsafinah Binti Massuari
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Wilpack Food Services Sdn Bhd

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Officer - Production

Koh Thiam Chung
Assistant Manager - Operations

Nurul Najwa Binti Yusri
Senior Officer - Business Admin

Lam Poh Hoon
Manager - QA

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Teh Wen Hui
Executive - Finance

Nur Arissa Irdina Binti Mohd Roosdi
Executive - Finance

Sea Master Food Sdn Bhd

Nurul Hasliza Binti Hasanuddin
Executive - Procurement

Muhammad Ikhwan Bin Ihsan
Executive - Sales & Marketing

Nur Qamarina Binti Mohammed Mazlan
Officer - Sales & Marketing

Husna Dayana Binti Rosli
Officer - Business Admin

Texchem-Pack (PP) Sdn Bhd

Noraini Binti Abdul Aziz
Officer - Production

Texchem Life Sciences Sdn Bhd

Yip Yoong Seng
Executive - Key Account & Customer Service

Texchem Polymers Sdn Bhd

Nur Liyana Fairuz Binti Ahmad
Chemist

Tan Chui Yee
Researcher

Texchem-Pack (M) Sdn Bhd

Lee Ban Lee
Senior Executive - Sales

Texchem Corporation Sdn Bhd

Tan Wei Ying
Manager - Group Finance

Texchem Food Sdn Bhd

Choo Ghee Beng
Assistant Manager - Finance

Texchem Marine Labutta Limited

Kamcha Heankhe
Manager - Quality Assurance

“

Texchemers, together
“Let’s Make it Better”!

”



INVESTMENT HOLDING

- Texchem Resources Bhd [197301002868 (16318-K)]

INDUSTRIAL DIVISION

- Texchem Materials Sdn Bhd [199901012055 (486955-M)]
- Texchem Malaysia Sdn Berhad [197301002067 (15608-V)]
- New Material (Malaysia) Sdn Bhd [198901012436 (189744-V)]
- Lifeon Asia Sdn Bhd [201501006207 (1131539-X)]
- Texchem Singapore Private Limited
- Texchem Materials (Thailand) Ltd
- PT. Texchem Indonesia
- Texchem Materials (Vietnam) Co Ltd

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- Texchem-Pack (M) Sdn Bhd [197901000413 (44673-D)]
- Texchem-Pack (Johor) Sdn Bhd [199301017194 (271932-P)]
- Texchem-Pack (PP) Sdn Bhd [197901009434 (53719-T)]
- Eye Graphic Sdn Bhd [199001015004 (206673-D)]
- Texchem Life Sciences Sdn Bhd [199001010362 (201932-M)]
- Texchem Advanced Products Incorporated Sdn Bhd [200901029123 (872228-T)]
- Texchem-Pack (Thailand) Co Ltd
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- Texchem Food (Myanmar) Limited
- Texchem Marine Labutta Limited
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- Sushi King Sdn Bhd [199501001007 (330201-V)]
- Miraku Sdn Bhd [200601022908 (742662-X)]
- Sushi King (East Malaysia) Sdn Bhd [200701025301 (783322-M)]
- Kokubu Food Logistics Malaysia Sdn Bhd [201601021215 (1192154-D)]
- D&N Coffee and Restaurant Malaysia Sdn Bhd [201501022554 (1147883-H)]
- Wilpack Food Services Sdn Bhd [197901007808 (52094-A)]
- Sea Master Food Sdn Bhd [199001012771 (204341-V)]

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